

ALLIANCE HEALTHCARE

FY 2020 UK MODERN SLAVERY ACT DISCLOSURE STATEMENT

The Alliance Healthcare business is committed to prohibiting modern slavery and human trafficking in its business and supply chain. This disclosure statement has been prepared pursuant to the guidelines set forth in Section 54 of the UK Modern Slavery Act 2015 and outlines the steps that Alliance Healthcare is taking to support that commitment.

The U.K. subsidiaries of Alliance Healthcare listed at the end of this statement previously were owned by Walgreens Boots Alliance, Inc. (“WBA”) and are covered by the 2020 Modern Slavery and Human Trafficking Statement published by WBA for its fiscal year 2020. On June 1, 2021, AmerisourceBergen Corporation (“AmerisourceBergen”) acquired the majority of the Alliance Healthcare business, including the U.K. subsidiaries listed at the end of this statement, from WBA. As a result of this transaction, and for the convenience of relevant stakeholders, Alliance Healthcare is now publishing its own disclosure statement for fiscal year 2020 outlining the steps taken by the Alliance Healthcare business to combat modern slavery and human trafficking. Alliance Healthcare anticipates that, for fiscal year 2021, any obligation of its U.K. subsidiaries to publish a disclosure statement pursuant to Section 54 of the UK Modern Slavery Act of 2015 will be satisfied by the publishing of a disclosure statement by AmerisourceBergen at the parent company level.

Code of Ethics

The code of ethics (“Code”) applicable to the Alliance Healthcare business (including its U.K. subsidiaries) provides the ethical foundation for our business activities and underscores our commitment to conducting our business with integrity, accountability and respect for applicable laws and regulations. The Code reflects Alliance Healthcare’s responsibility to prohibit modern slavery and human trafficking in its business and supply chain, and guides our employees, suppliers and other business partners on the ethical principles that apply to all of our business activities and relationships. The Code articulates our zero-tolerance policy on ethical violations, and all team members are expected to comply with the Code and all applicable laws and regulations.

Alliance Healthcare openly opposes exploiting workers and is committed to providing an equal opportunity work environment where employees are treated with fairness, dignity and respect. Our employment practices reflected in the Code respect all applicable laws establishing a minimum age for employment to facilitate the end of child labor globally. We expect our suppliers to hold and meet the same standards and work with us to foster corporate values of trust and inclusion.

Supplier Code of Conduct

Alliance Healthcare expects all of its third-party suppliers, vendors and other business partners to comply with similar fundamental human rights principles and comply with applicable laws and regulations. Alliance Healthcare’s Supplier Code of Conduct reflects our opposition to any form of modern slavery and human trafficking and our efforts to ensure modern slavery and human trafficking does not occur within any of our supply chain business partners. The Supplier Code of Conduct

outlines expectations for suppliers in this area and articulates a zero-tolerance policy for conduct such as child labor, indentured or forced labor, corporal punishment, and slavery and human trafficking.

Ethics Training and Reporting Mechanisms

Alliance Healthcare provides training to employees on the Code. In addition, Alliance Healthcare provides various mechanisms for employees and business partners to report unethical conduct or to raise concerns about activities that may conflict with the principles set forth in the Code (including any concerns relating to modern slavery and human trafficking).

Due Diligence

Alliance Healthcare demonstrates its commitment to eliminating modern slavery and human trafficking practices in its supply chain by performing risk-based due diligence on certain third-party suppliers and vendors. We have an internal Ethical Trading Standards Policy and Procedure which requires our businesses to have in place a risk-based program to identify and minimize any risk of modern slavery in our supply chain. We periodically review our supplier assessment program to drive best practices throughout our supply chain.

Conclusion

This disclosure statement issued pursuant to section 54(1) of the Modern Slavery Act 2015 is being published for financial year 2020 and covers the following specific U.K. subsidiaries of the Alliance Healthcare business: AH UK Holdco 1 Limited (formerly known as WBA UK Holdco 1 Limited), Alcura UK Limited, Beachcourse Limited, Alliance Healthcare (Distribution) Limited, Alliance Healthcare Management Services Limited, Alliance UniChem IP Limited, Alloga UK Limited, Almus Pharmaceuticals Limited, and OTC Direct Limited, collectively “Alliance Healthcare.”

Approved by Wight Nederland Holdco 2 BV on behalf of all of the directly or indirectly owned subsidiaries listed above.